

ESF 2016, Hyderabad: Working Group Essential Principles and Core Values

2 August 2016

Core Task: Identify and describe the essential principles for ESF work with any group and in any place as related to what we know of essential Montessori principles.

Two parts: Essential Principles and Core Values

Part I: Essential Principles: Think big!

Share the experiences that you bring to this table

1. Listen
2. Observe
3. Be Humble (Quality)
4. Servant-Leader
5. Sensitivity
6. Building Relationship

Principles:

7. Orientation to Environment and people
8. Build relationships
9. Win trust
10. Listen and Observe to get to know people and assess the situation
11. Observe, Assess, Remove Obstacles, Connect the community to their resources
12. Cultural Awareness and Appreciation, Understanding, Respecting, Honoring
13. Collaboration and Partnership
14. Inclusion and integration
15. Appreciation for diversity, respecting and honoring diversity
16. Enabling choices in response to expressed needs – Don't come in with an idea and impose
17. Transparent communication
18. Offer help in a way that is least intrusive
19. Empowerment
20. Allow the work to develop at its own pace
21. Patience and Flexibility
22. Sustainability
23. Humility to realize that we don't know everything
24. Work with the current framework and structures not a parallel structure
25. Faith, spiritual preparation
26. Understanding of principles of our practice so that we can be flexible in its application
27. Create a Prepared Environment, a safe environment
28. Knowledge of the local policies and laws
29. Create conditions for freedom: the development is personal work
30. A voice for the people and we have to listen
31. The prepared adult!
32. Support independence
33. What are we trying to achieve together.
34. You have to be a good sales person!

Two things to think about: Our basic platforms

- Human Tendencies
- Planes of Development
- How can we apply principles to an electronic platform?